

PRIVILEGES OF STAFF NEGOTIATING ORGANIZATIONS

Except as may be expressly limited by negotiated agreement(s) the Board recognizes that public employees generally have the following rights:

1. to form, join, assist, participate in, or refrain from forming, joining, assisting, or participating in any employee organization;
2. to be represented by an employee organization;
3. to bargain collectively with their public employers to determine wages, hours, terms, other conditions or employment, and continuation, modification or deletion of an existing provision of a collective bargaining agreement and enter into collective bargaining agreements; and
4. to present grievances and have them adjusted.

Adopted: December 20, 1995

LEGAL REFS.: ORC 4117.01; 4117.03

CONTRACT REFS.: CLEA Articles III, IV
OAPSE Articles 3, 5