

CREDIT FOR PREVIOUS EXPERIENCE
(NON CERTIFICATED)

Employees whose initial hire date falls after the effective date of this policy shall be granted experience for previous full-time or full-time equivalency employment at the initial date of hire under these guidelines:

Previously employed by a public school district or state chartered (or its equivalent) non-public school in or out of the State of Ohio:

1. Credit may be given for up to ten (10) years of verifiable experience in a similar job classification to the one for which the person is being employed in the Columbia Schools.
2. No credit will be given for experience whose last date of employment is more than ten (10) years prior to the proposed date of hire in the Columbia Schools.

Previously employed by other governmental agencies or private employers:

1. Credit may be given for up to ten years of verifiable experience in a similar job classification if this is approved by the Personnel Committee of the Board.
2. No credit will be given for experience whose last date of employment is more than ten (10) years prior to the proposed date of hire in the Columbia Schools.

Adopted: August 14, 2001