Farmer vs. Kelleys
Island Board of Ed.

Columbia Policy
HB 330

| TWO (2) OBSERVATIONS | | TWO (2) OBSERVATIONS |

| EVALUATION BY 12/16
Not later than 1/15
WRITTEN REPORT
Not later than 1/25 | | EVALUATION BY 3/15
(Between 2/10 and 4/1,
WRITTEN REPORT by 4/10) |

LOCAL SUPERINTENDENT DIRECTS
RECOMMENDATION TO COUNTY SUPERINTENDENT

| TO NONRENEW | | TO RENEW |
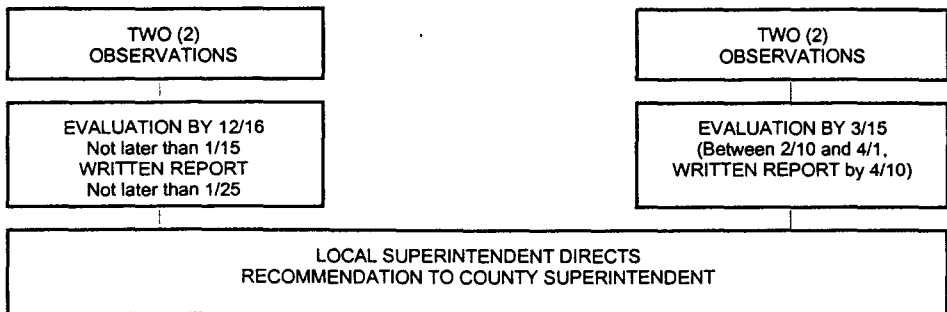
LOCAL SUPERINTENDENT
NOTIFIES TEACHER AT
LEAST 5 DAYS BEFORE
ACTION BY BOARD

COUNTY SUPERINTENDENT'S
RECOMMENDATION

| TO NONRENEW | | TO RENEW |

Farmer vs. Kelleys
Island Board of Ed.

BOARD OF EDUCATION BY
RESOLUTION BEFORE 4/30
NOTICE OF INTENT TO
NONRENEW

BOARD OF EDUCATION
RENEWS CONTRACT

TREASURER INFORMS TEACHER BY
LETTER IN HAND BEFORE 4/30 OF THE
BOARD'S INTENT TO NONRENEW

CONTRACT ISSUED PRIOR
TO 7/1

TEACHER ACCEPTS
DECISION

TEACHER FILES WRITTEN
REQUEST FOR REASONS WITHIN
10 DAYS OF RECEIPT OF
NOTIFICATION

CONTRACT NONRENEWED

Naylor vs.
Cardinal Local
School District

TREASURER PROVIDES CLEAR,
SUBTANTIVE WRITTEN REASONS
WITHIN 10 DAYS OF RECEIPT OF
TEACHER REQUEST

TEACHER ACCEPTS
DECISION

TEACHER RQUESTS HEARING
WITHIN 5 DAYS OF RECEIPT
OF WRITTEN RECEIPT OR
REASONS

CONTRACT
NONRENEWED

HEARING IS SCHEDULED
WITHIN 10 DAYS AND
CONCLUDED WITHIN 40 DAYS
OF TEACHER REQUEST

BOARD RULES IN WRITING
WITHIN 10 DAYS OF HEARING

| AFFIRM NONRENEWAL | | TO REEMPLOY |

CONTRACT ISSUED

Adopted: December 21, 1994

Columbia Schools,
Columbia Station, Ohio

TEACHER MAY APPEAL TO
COURT OF COMMON PLEAS
WITHIN 30 DAYS OF RECEIPT
OF WRITTEN DECISION FROM
BOARD