

PROFESSIONAL STAFF SALARY SCHEDULE CREDIT

The Board places each teacher on a salary schedule.

Professional staff employees whose initial hire date falls after the effective date of this policy shall be granted experience for previous full-time or full-time equivalency employment at the initial date of hire under these guidelines.

Previously employed by a public school district or state chartered non-public school (or its equivalent):

1. Credit may be given for up to ten (10) years of verifiable experience in a similar job classification to the one for which the person is being employed in the Columbia Schools.
2. No credit will be given for experience whose last date of employment is more than ten (10) years prior to the proposed date of hire in the Columbia Schools.

Placement on the salary schedule in this case is in accordance with regulations developed by the Local Superintendent and approved by the Board.

Adopted: December 16, 1998

Revised: August 14, 2001

Legal Refs.: ORC 3317.13; 3317.14  
3319.12