

Strategic
Plan
2020-2025





Goals

The Strategic Plan for 2020-2025 identifies goals for the Columbia Local School District.

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Each goal area has a strategy and initiative that will navigate our path toward attaining these goals and fulfilling our direction as a District.

Each year we will evaluate where we stand in each goal area. This will allow us to make sure we are continuing on the path to excellence.

Mission Statement: “To provide the students of our community with the opportunity for a balanced education from a staff dedicated to each student’s success.”

Vision Statement: “Achieving Excellence Together”



Student Achievement/Academics

Strategy 1: Enhance Educational Pathways and Increase Rigor to Achieve Excellence in All Content Areas.

Action Steps:

- Develop a district leadership team that defines district goals based on data to guide building leadership teams and teacher-based teams.
- Train staff on how to incorporate project based learning strategies into their classrooms.
- Define the local graduation seal requirements.
- Add STEAM to the high school curriculum as an elective. Require a technology class or engineering class as part of the high school graduation requirements.
- Offer ACT Prep opportunities for high school juniors.
- Create a district-wide standard of communication for mastery learning.
- Continually evaluate and expand district academic, elective and extra-curricular offerings.

Strategy 2: Provide Student Centered Opportunities to Facilitate a Balanced Education.

Action Steps:

- Implement three levels of the PBIS framework across the district.
- Set a PBIS district goal.
- Assist students in preparing for his or her future including exposure and exploration of college and career ready skills.

Strategy 3: Work Together with Parents, Guardians and the Community to Meet the Needs of the Whole Child.

Action Steps:

- Create a culture that meets the Social Emotional learning needs of our students.
- Host Parent Nights that will offer information and supports specific to encouraging the health and wellness of our students.



Strategy 1: Align Fiscal Resources to Support The District's Long-Term Strategic Goals and Priorities:

Action Steps:

- Base annual budget on priorities and District needs.
- Align staffing to educational needs.
- Project costs for extra-curriculars/co-curriculars activities.
- Project costs for staffing, curriculum and facilities.
- Engage community input to participate in the fiscal decision-making and long-term vision of the District.

Strategy 2: Inform Community of District's Financial Position:

Action Steps:

- Highlight significant expenses/savings variances.
- Periodic updates on significant variances.

Strategy 3: Explore Non-Traditional Resources for Funding

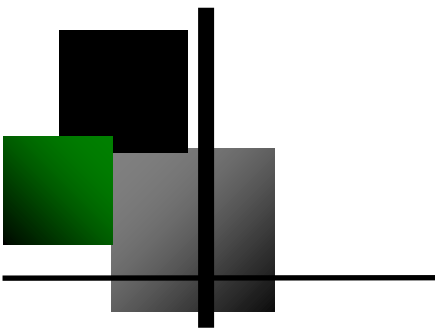
Action Steps:

- Business Partnerships
- Local, State and Federal Grants

Strategy 4: Annual Year-End Report

Action Steps:

- Timely submission of budget to the State by August 31
- Share in triannual newsletter and District profile



Facilities

Strategy 1: Create and Maintain a Safe and Efficient Learning Environment for Students and Employees:

Action Steps:

- Monitor and maintain all aspects of district facilities.

Strategy 2: Ensure Effective and Efficient Operations:

Action Steps:

- Evaluate the needs and wants of the District.

Strategy 3: Update Facilities to Support Current and Future Technological Needs:

Action Steps:

- Create a yearly technology plan.

Strategy 4: Maintain an Annual List of Completed Projects, with Costs, for Building and Grounds:

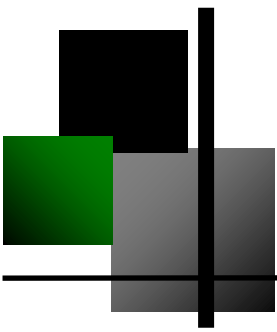
Action Steps:

- Building and Grounds Committee to meet in November and January of each school year.
- Share upcoming projects with Board of Education in February for approval.
- Share in triannual newsletter and District profile.

Strategy 5: Maintain and Replace our District Fleet of Buses and Maintenance Vehicles.

Action Steps:

- Maintain vehicle replacement schedule.



Connections/Community/Trust

Strategy 1: Maintain District Communication to Community Members and Families Through the Continued Development of the District Triannual Newsletter:

Action Steps:

- Continue development of the District Tri-Annual Newsletter.
- Continue to distribute Raider Nation Fast Facts to the community.

Strategy 2: Increase the Amount of Content From District and Building News Submitted to the Local Newspaper, Social Media and Television Outlets:

Action Steps:

- Enhance the distribution of information to build the school district's image.

Strategy 3: Evaluate, Update and Maintain the District's Website, Balancing Branding, Ease of Use, Relevance and Timely Information:

Action Steps:

- Evaluate a mobile app for district website.
- Add a search bar to the website for easy access to what you're looking for.
- Make website more user-friendly, decrease the number of clicks needed to find what you're looking for.

Strategy 4: Improve the Ability to Participate in Activities Outside of School:

Action Steps:

- Increase volunteer hours.
- Expand Breakfast with a Buddy to include high school.



Strategic Planning Committee

Student Achievement/Academics:

Tera Lackofi
Kim Baker
Bob Magyar
Ryan Hershey
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Sandy Morlock
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Shawn Ondrejko – Vice President
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Wayne Brassell
Stephen Coleman
Sean Lynch
Brian Bosworth

Administration:

Graig Bansek, Superintendent
Patricia Eddy, Treasurer